

SALARY TABLE 2023-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.30%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 4.92%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,942	\$ 27,846	\$ 28,740	\$ 29,633	\$ 30,528	\$ 31,051	\$ 31,938	\$ 32,831	\$ 32,867	\$ 33,708
2	30,294	31,015	32,019	32,867	33,237	34,215	35,193	36,170	37,148	38,126
3	39,668	40,770	41,872	42,974	44,076	45,178	46,280	47,382	48,485	49,587
4	44,527	45,763	47,000	48,237	49,474	50,711	51,947	53,184	54,421	55,658
5	51,205	52,589	53,973	55,358	56,742	58,126	59,511	60,895	62,279	63,664
6	53,989	55,531	57,073	58,615	60,157	61,699	63,242	64,784	66,326	67,868
7	58,282	59,996	61,710	63,424	65,138	66,852	68,566	70,280	71,994	73,708
8	60,749	62,648	64,546	66,445	68,344	70,243	72,142	74,041	75,939	77,838
9	64,999	67,096	69,192	71,289	73,385	75,481	77,578	79,674	81,771	83,867
10	71,579	73,888	76,197	78,507	80,816	83,126	85,435	87,744	90,054	92,363
11	76,106	78,643	81,179	83,716	86,252	88,789	91,325	93,862	96,398	98,935
12	91,220	94,261	97,301	100,342	103,383	106,424	109,464	112,505	115,546	118,586
13	108,473	112,088	115,704	119,319	122,934	126,550	130,165	133,781	137,396	141,012
14	128,182	132,454	136,727	140,999	145,272	149,544	153,816	158,089	162,361	166,633
15	150,776	155,801	160,827	165,852	170,878	175,903	180,929	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>